Form **8879-EO**

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2018, or fiscal year beginning 10/01 , 2018, and ending 9/30 , 20 2019

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

► Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879EO for the latest information.

2018

Name of exempt organization	Employer identification number								
CONGO INITIATIVE USA INC Name and title of officer	20-3467419								
CULLEN RODGERS-GATES President									
Part I Type of Return and Return Information (Whole Dollars Only)									
Check the box for the return for which you are using this Form 8879-EO and enter the applicable check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you enter the applicable line below. Do not complete more than one line in Part I.	I filed with this form was blank, then								
1 a Form 990 check here ► X b Total revenue, if any (Form 990, Part VIII, column (A),	line 12) 1b 1,030,336.								
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)									
3 a Form 1120-POL check here ▶ b Total tax (Form 1120-POL, line 22)									
4a Form 990-PF check here ▶ b Tax based on investment income (Form 990-PF, Pa									
5 a Form 8868 check here ▶ D Balance Due (Form 8868, line 3c)									
Part II Declaration and Signature Authorization of Officer									
Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2018 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also cauthorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.									
Officer's PIN: check one box only									
X authorize Strategic Alliance CPA LLC to enter my ERO firm name	PIN 39741 as my signature Enter five numbers, but do not enter all zeros								
on the organization's tax year 2018 electronically filed return. If I have indicated within this return that a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the return's disclosure consent screen.	t a copy of the return is being filed with the aforementioned ERO to enter my PIN on								
As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2 indicated within this return that a copy of the return is being filed with a state agency(ies) reguprogram, I will enter my PIN on the return's disclosure consent screen.	018 electronically filed return. If I have ulating charities as part of the IRS Fed/State								
Officer's signature ► Date ►									
Part III Certification and Authentication									
ERO's EFIN/PIN. Enter your six-digit electronic filing identification									
number (EFIN) followed by your five-digit self-selected PIN	03:13010110								
	Do not enter all zeros								
I certify that the above numeric entry is my PIN, which is my signature on the 2018 electronically above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163 , Moder Authorized IRS <i>e-file</i> Providers for Business Returns.	filed return for the organization indicated nized e-File (MeF) Information for								
ERO's signature ► <u>KIM KOTERMAN</u> , E.A. Date ►									
ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So									

Form **8868**

Department of the Treasury Internal Revenue Service Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.
Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automat	ic 6-Month Extension of Time. Only subr	mit origin	al (no copies needed).			
All corpora	tions required to file an income tax return other the 7004 to request an extension of time to file income	an Form 99	0-T (including 1120-C filers), partnership			
	Name of exempt organization or other filer, see instructions.			Employ	er identification	on number (EIN) or
Type or print	CONGO INITIATIVE USA INC				3467419	
File by the	Number, street, and room or suite number. If a P.O. box, see in	Social security number (SSN)				
due date for filing your	400 MAIN ST #612					
return. See	City, town or post office, state, and ZIP code. For a foreign add	ress, see instru	actions.			
instructions.	DURHAM, NC 27701					
Enter the F	Return Code for the return that this application is fo	or (file a se	parate application for each return)			01
Application	1	Return Code	Application Is For			Return Code
Form 990 oi	r Form 990-EZ	01	Form 990-T (corporation)			07
Form 990-E	BL	02	Form 1041-A			08
Form 4720	(individual)	03	Form 4720 (other than individual)	09		
Form 990-F	PF	04	Form 5227			10
Form 990-T (section 401(a) or 408(a) trust) 05 Form 6069					11	
Form 990-1	Γ (trust other than above)	06	Form 8870			12
If the oIf this is check t	rganization does not have an office or place of but so for a Group Return, enter the organization's four his box ► . If it is for part of the group, coension is for.	digit Group	e United States, check this box Exemption Number (GEN)	this is	for the wh	nole group,
for the	est an automatic 6-month extension of time untile organization named above. The extension is for the calculation calendar year 20 or	organization , and endir	ng <u>9/30</u> , 20 <u>19</u>	zation i		
	application is for Forms 990-BL, 990-PF, 990-T, 4 sfundable credits. See instructions			3 a	\$	0.
b If this tax pa	s application is for Forms 990-PF, 990-T, 4720, or ayments made. Include any prior year overpaymen	6069, enter nt allowed a	any refundable credits and estimated as a credit	3 b	\$	0.
EFTP	nce due. Subtract line 3b from line 3a. Include you S (Electronic Federal Tax Payment System). See	instructions	5	3 c		0.
Caution: If payment in	you are going to make an electronic funds withdrastructions.	awal (direct	debit) with this Form 8868, see Form 84	53-EO	and Form	8879-EO for

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2019)

Form **990**

For the 2018 calendar year, or tax year beginning

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

, 2018, and ending

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

2019

В	Check	if applicable:	С							D Employ	er identif	ication number	
	Ad	ddress change	CONGO INI			· ,				20-	34674	19	
	Na	ame change	400 MAIN :	ST #612	2				Ī	E Teleph	one numbe	er	
	In	itial return	DURHAM, NO	C 27701	-					(91	9) 64	1-8198	
	Fir	nal return/terminated							Ī				
	ıA	mended return								G Gross r	eceipts \$	1,030,	336.
	Αį	oplication pending	F Name and addr	ess of princip	al officer:				H(a) Is this a	group retu	n for subc	ordinates? Yes	X _{No}
	_		Same As C	Above					H(b) Are all s	subordinates	included	? Yes	No
I	Tax-	exempt status:	X 501(c)(3)	501(c) () 	sert no.)	4947(a)(1) oi	r 527	11 110,	attacii a iisi	. (See IIISt	ructions)	
J	We	bsite: ► CO	NGOINITIAT	'IVE.OR	.G	<u></u>			H(c) Group e	exemption n	umber -		
K	Form	n of organization:	X Corporation	Trust	Association	Other ►	L	Year of format	ion: 2005	M :	State of le	gal domicile: WI	
Pa	rt I	Summar	У		<u> </u>		JI.			U.			
	1	Briefly descri	be the organiza	tion's miss	sion or most s	significant a	ctivities: Se	ee Sche	dule 0				
ø													
auc													
Governance					,,								
ŏ	2	Check this bo			on discontinue							ets.	1 7
જ			oting members o dependent votin								3		<u>17</u> 17
Activities &	5		of individuals e	-	-		-				5		6
Ĭ	6		of volunteers (6		0
Act	7a	Total unrelate	ed business reve	enue from	Part VIII, col	umn (C), lin	e 12				7a		0.
	b	Net unrelated	l business taxab	ole income	from Form 9	90-T, line 3	8				7b		0.
										rior Year		Current Ye	
Φ	8		and grants (Pa							<u>,159,9</u>	924.	1,029,	631.
eun	9	-	rice revenue (Pa										
Revenue	10		ncome (Part VIII							2 (\-7		705
ш.	11 12		e (Part VIII, colu e – add lines 8							3,0)57.	1 020	705.
	13		imilar amounts						_	,162,9		1,030,	
	14			-	-			,162,5	01/.	1,035,	912.		
	15	•	Benefits paid to or for members (Part IX, column (A), line 4)										
es	10								-			541.	
ens	168		fundraising fees							192,	724.	52,	181.
Expenses	b		sing expenses (l					81,783.					
_	17		ses (Part IX, col							82,3			888.
	18		es. Add lines 13							,676,8		1,470,	
	19	Revenue less	expenses. Sub	tract line	18 from line 1	2			_	486,1		-440,	
s or nces		T-1-11-	(D +)							g of Curre		End of Yes	
ssets 3aland	20 21		(Part X, line 16) s (Part X, line 2							945,0			217.
Net Asse Fund Bal	21		,	,							910.		285.
			fund balances.	Subtract	ine 21 from I	ine 20				935,1	.79.	494,	932.
	rt II	Signatur											
Unde	er penal olete. D	ties of perjury, I de eclaration of prepa	eclare that I have exa arer (other than office	mined this ret r) is based or	urn, including acc all information of	ompanying scho which preparer	edules and state has any knowle	ements, and to edge.	the best of my	/ knowledge	and belie	f, it is true, correct,	and
Sig	ın	Signatu	re of officer						Dat	е			
He	re	CIII.	LEN RODGER	S-GATE	S				Presi	dent			
	. •		print name and title	.o onin	<u> </u>				11031	dene			
		Print/Type p	preparer's name		Preparer's sign	ature		Date		Check	if F	PTIN	
Pa	id	KIM KO	OTERMAN, E	.A.	KIM KOT	ERMAN.	E.A.			self-employ		200138274	
	iu epare		•		liance C		_ ••			1. 97			
Us	e On	Firm's addre		_	tonewood		150			Firm's EIN	46-	3459796	
		-	German		WI 53022	22 000				Phone no.	(262		0
May	the	IRS discuss th	is return with th			e? (see inst	tructions)					X Yes	No

Par	t III	Statement of Program Service Accomplishments	
	5 : 4		X
1		y describe the organization's mission:	
	<u>See</u>	Schedule 0	
2	Did th	e organization undertake any significant program services during the year which were not listed on the prior	
_		990 or 990-EZ?	`
		s," describe these new services on Schedule O.	
3		ne organization cease conducting, or make significant changes in how it conducts, any program services?)
		s," describe these changes on Schedule O.	
4	Descr	ribe the organization's program service accomplishments for each of its three largest program services, as measured by expenses on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses,	
	and r	evenue, if any, for each program service reported.	
	(Code	e:) (Expenses \$ 860,844. including grants of \$ 740,182.) (Revenue \$)
- u		cation, Training, and Scholarship: This program includes: a)university and	_′
		mary educational programs purposed to train and nurture ethical leaders to be	
		nts of change throughout Congolese society; and b) professional development for	
		chers and other staff to equip them with pedagogical skills (and in some cases,	
		anced degrees) that are consistent with CI-USA's unique philosophy of education;	
		c) other strategic capacity building and professional development initiatives,	
	Suc	h as training for jurists, pastors, and others.	
	,	λσ. Δ. 205 cso : 1 / Δ. 205 cso λ / D. Δ.	_
4 b	(Code		_)
		ilities and Infrastructure: This program is focused on the development and	
		<u>ntenance of property and infrastructure services which support all of the other </u>	
	pro	grams.	
4 c	(Code	e:) (Expenses \$ 84,495. including grants of \$ 84,495.) (Revenue \$	_)
	Com	munity Support and Development: a) Counseling and Peacebuilding; this program	
	con	sists of interventions focused on psychological, emotional, social, and spiritual	
	<u>he</u> a	ling, including various types of individual and group professional counseling,	
	par	enting seminars, ethnic reconciliation activities, and more. b) Entrepreneurship	
	and	Economic Development; this initiative is focused on providing business training,	
		rt-up capital investments, mentoring, and other resources that are needed to	
		ate and sustain successful enterprises that will create jobs for the community. c) _
		tnership Development; this program includes awareness-raising activities for the	
		eral public about Congo, as well as work to strengthen and expand partnerships	
		h individuals, foundations, and churches.	
4 d	Other	program services (Describe in Schedule O.)	
	(Ехре		
4 e		program service expenses ► 1,150,998.	

Form 990 (2018) CONGO INITIATIVE USA INC Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	Х	
t	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
C	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
C	I Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
6	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Χ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
Ł	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
k	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15	Х	
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F. Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17	Х	-
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Part IV Checklist of Required Schedules (continue

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ŀ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(1 Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ŀ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If 'Yes,' complete Schedule L, Part II.</i>	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
á	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
ŀ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
(An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ŀ	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Х	
Pai	TV Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			· L
1:	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
3AA			990 (2018)

S) CONGO INITIATIVE USA INC
Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 6			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Χ	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
b	If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule O.</i>	3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b	If 'Yes,' enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	services provided to the payor?	7 a		X
	of Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Χ
c	If 'Yes,' indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
ç	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899	-		
L	as required?	7 g		
r	Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	-		
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9 a 9 b		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	90		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13 a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14-		X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		Λ
		14D		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If 'Yes,' complete Form 4720, Schedule O.			

CULLEN RODGERS-GATES 400 MAIN ST

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. 17 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent . . . 17 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? See Schedule 0 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Χ a The governing body?..... 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ 12b to conflicts?.... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Χ Schedule O how this was done 120 13 Did the organization have a written whistleblower policy?..... 13 Χ X **14** Did the organization have a written document retention and destruction policy?..... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official...... 15 a Χ **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?... 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

DURHAM NC 27701 (919) 641-8198

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and Title	(B) Average hours	thar	Position (do not check r than one box, unless pe is both an officer and director/trustee)		s perso and a	re on	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other	
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director		96		Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) CHELSIE CHAN	2									
Vice Chairman	0	Х						0.	0.	0.
(2) DAVID BEBB	1									
Director	0	Χ						0.	0.	0.
(3) BARRETT MC RAY	1									
Director	0	Χ						0.	0.	0.
(4) REV. PAUL TSHIHAMBA	4									
Director	0	Χ						0.	0.	0.
(5) KASEREKA KASOMO	1									
Director	0	Χ						0.	0.	0.
(6) LISA SINCLAIR	2									
Director	0	Χ						0.	0.	0.
	1									
Director	0	X						0.	0.	0.
(8) MERIDITH JOSS	1									
Secretary	0	X		Χ				0.	0.	0.
(9) REV. DAVID KASALI	1									
Director	0	Χ						0.	0.	0.
(10) KASWERA KASALI	1									
Director	0	X						0.	0.	0.
(11) RUTH REYNARD	1									
Director	0	X						0.	0.	0.
(12) MARGARET MWENDA	1									
Director	0	Χ						0.	0.	0.
(13) JOHN GEMMILL	1	l								
Director	0	Χ						0.	0.	0.
(14) JOHN DAVID BOWER	1									
Director	0	Χ						0.	0.	0.

Part VII Section A. Officers, Directors, Tru	ustees, (B)	Key	En		oye C)	es,	and	d Highest Com	pensated Emp	loyees	(contin	nued)
(A) Name and title	Average hours per week (list any hours for related organiza - tions below dotted line)	box	cer ar	Pos check ess pe	sition more erson direct	e than is bottor/trus Highest compensated employee	h an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	amoi com fi org an	(F) stimated unt of oth pensation om the anization d related anization	ner on n d
(15) REV_TIMOTHY_SHAWChairman	<u>5</u>	Х						0.	0.			0.
(16) CHRIS WOODARD Director	10	Х						0.	0.			0.
(17) CULLEN RODGERS-GATES President	$-\frac{40}{0}$			Х				70,000.	0.			0.
(18)												
<u>(19)</u>												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1 b Sub-total					<u> </u> 		>	70,000.	0.			0.
c Total from continuation sheets to Part VII, Secti	on A						>	0.	0.			0.
d Total (add lines 1b and 1c)							>	70,000.	0.			0.
2 Total number of individuals (including but not limited from the organization ► 0	I to those I	isted	abo	ve) v	who	recei	ved	more than \$100,00	0 of reportable comp	pensatio	1	
											Yes	No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for suc	tor, or tru h individu	ıstee <i>ıal</i>	, key	y en	nplo	yee,	or h	nighest compensa	ted employee	. 3		Χ
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	f reportab er than \$1	le co 50,0	mpe 00?	ensa If '\	ation Yes,	and com	oth <i>ple</i>	er compensation te Schedule J for	from	4		Х
5 Did any person listed on line 1a receive or accru for services rendered to the organization? If 'Yes	e comper	nsatio	on fr	om	anv	unre	late	ed organization or	individual			Х
Section B. Independent Contractors									\$100.000			
Complete this table for your five highest compen compensation from the organization. Report compen	sated ind sation for	epen the c	den alen	t coi dar	ntra year	ctors endi	tha ng v	it received more the vith or within the or	nan \$100,000 of ganization's tax yea	·.		
(A) Name and business add	ress							Description (of services	Compe	C) nsatio	n
2 Total number of independent contractors (including t	out not lim	ited t	o tha	ose I	liste	d abo	ve)	who received more	than			
\$100,000 of compensation from the organization					,		-/					

Form 990 (2018) CONGO INITIATIVE USA INC 20-3467419 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII.... (B) Related or (C) Unrelated (A) Total revenue (D) Revenue excluded from tax business exempt under sections 512-514 function revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues..... 1 b c Fundraising events..... 1 c **d** Related organizations..... 1 d e Government grants (contributions) 1 e **f** All other contributions, gifts, grants, and similar amounts not included above . . . 1,029,631 g Noncash contributions included in lines 1a-1f: \$ h Total. Add lines 1a-1f..... 1,029,631 Program Service Revenue **Business Code f** All other program service revenue. . . g Total. Add lines 2a-2f Investment income (including dividends, interest and other similar amounts) Income from investment of tax-exempt bond proceeds.. ▶ Royalties..... (i) Real (ii) Personal 6a Gross rents..... **b** Less: rental expenses c Rental income or (loss) . . . d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory **b** Less: cost or other basis and sales expenses c Gain or (loss)..... d Net gain or (loss)..... Other Revenue

ner nevellue	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	b			
5	c Net income or (loss) from fundraising e	events 🟲			
	9 a Gross income from gaming activities. See Part IV, line 19	a			
	b Less: direct expenses	b			
	c Net income or (loss) from gaming active	vities▶			
	10a Gross sales of inventory, less returns and allowances	a			
	b Less: cost of goods sold	b			
	c Net income or (loss) from sales of inve	entory			
	Miscellaneous Revenue	Business Code			
	^{11a} <u>Miscellaneous Income</u>		705.		705.
	b				

1,030

705

336

0

0

705

Total revenue. See instructions......

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do i 6b, i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV. line 21.		САРОПОСС	general expenses	сиральсос
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3		1,035,972.	1,035,972.		
4 5	Benefits paid to or for members	0.	0.	0.	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	221,922.	73,161.	67,702.	81,059.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	5,711.	1,914.	2,105.	1,692.
9	Other employee benefits	19,698.	7,865.	6,180.	5,653.
10	Payroll taxes	17,210.	5,645.	5,285.	6,280.
11	Fees for services (non-employees):	17,210.	3,013.	37203.	0,200.
	Management				
	Legal				
	: Accounting	25,844.		25,844.	
	Lobbying	25,044.		25,044.	
	Professional fundraising services. See Part IV, line 17	52,181.			52,181.
	Investment management fees	52,101.			52,101.
	Other. (If line 11g amount exceeds 10% of line 25, column	1 100		1 100	
	(A) amount, list line 11g expenses on Schedule O.)	1,100.		1,100.	
	Advertising and promotion	8,645.	4,403.	90.	4,152.
13	Office expenses	1,684.	177.	1,299.	208.
14	Information technology	6,116.	727.	621.	4,768.
15	Royalties	T 400	1 704	0.061	0.505
16	Occupancy	7,482.	1,784.	2,961.	2,737.
17	Travel	37,569.	14,374.	9,314.	13,881.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	559.		559.	
23	Insurance	2,958.	539.	1,550.	869.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Postage and Shipping	6,000.	3,900.	204.	1,896.
	Printing and Publications	5,278.	107.	1,959.	3,212.
c		4,960.		4,960.	
c		2,410.	212.	804.	1,394.
	All other expenses	7,283.	218.	5,264.	1,801.
25	Total functional expenses. Add lines 1 through 24e	1,470,582.	1,150,998.	137,801.	181,783.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)	_		_	

Part X Balance Sheet

2 Savings and temporary cash investments. 2 3 Peldeges and grants receivable, net. 3 3 3 3 3 3 3 3 3			Check if Schedule O contains a response or note to any line	in this Part X			
2 Savings and temporary cash investments. 2 3					(A) Beginning of year		(B) End of year
2 Savings and temporary cash investments. 2 3 Peldeges and grants receivable, net. 3 3 3 3 3 3 3 3 3		1	Cash — non-interest-bearing		942,837.	1	487,085.
4 Accounts receivable, net 4 477.		2	Savings and temporary cash investments		,	2	,
5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1), persons described in section 4958(f)(3), and combituting beneficiary organizations (see instructions). Complete Part II of Schedule L 7 Notes and loans receivable, net. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D. 10b Less: accumulated depreciation. 11 Investments – publicy traded securities. 12 Investments – poticy traded securities. 12 Investments – poticy traded securities. 13 Investments – poticy traded securities. 14 Intangible assets. 15 Other assets. See Part IV, line 11. 16 Total assets. Add lines 1 through 15 (must equal line 34). 17 Accounts payable and accrued expenses. 9 Pay 10 17 2, 285. 18 Grants payable. 19 Deferred revenue. 20 Tax-exempt bond liabilities. 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 22 Complete Part II of Schedule D. 23 Secured mortages and notes payable to urrealted third parties. 24 Unsecured notes and loans payable to urrealted third parties. 25 Other Intibulities (noting federal income 1x, payables to related third parties, and other liabilities not included on lines 17;24). Complete Part X of Schedule D. 25 Total liabilities. Add lines 17 through 25. 27 Unsecured notes and loans payable to urr		3	Pledges and grants receivable, net.			3	
trustees, key employees, and highest compensated employees. Complete Part It of Schedule L. 6 Loans and other receivables from other disqualified persons (as defined under section 4958()(1), persons described in section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part It of Schedule L. 7 Notes and loans receivable, net. 7 Notes and loans receivable, net. 8 Inventiories for sale or use 9 Prepaid expenses and deferred charges. 9 Prepaid expenses and deferred charges. 10a Land, buildings, and equipment: cost or other basis. Complete Part It of Schedule D. b Less: accumulated depreciation. 11 Investments — publicly traded securities. 12 Investments — publicly traded securities. 13 Investments — program-related. See Part IV, line 11. 13 Investments — program-related. See Part IV, line 11. 14 Intangible assets. 15 Aquit. 16 Total assets. Add lines 1 through 15 (must equal line 34). 16 Total assets. Add lines 1 through 15 (must equal line 34). 17 Accounts payable and accrued expenses. 19 y 910. 17 2, 285. 18 Grants payable. 19 Deferred revenue. 19 Deferred revenue. 20 Tax-exempt bond liabilities. 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 20 Complete Part II of Schedule D. 21 Escrow or custodial account liability. Complete Part IX of Schedule D. 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 21 Complete Part II of Schedule D. 22 Constant and other liabilities and liabilities. Add lines 31 and 34. 22 Unrecurred notes and loans payable to unrelated third parties. 23 Unrecurred notes and loans payable to unrelated third parties. 24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities All lines 17 through 25. 26 Total liabilities. Add lines 17 through 27. 27 Unrestri		4	Accounts receivable, net			4	477.
Section 24580(10) persons described in section 4958(0)(2)(6), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (See instructions). Complete Part II of Schedule L		5	trustees, key employees, and highest compensated employees		5		
8 Inventories for sale or use. 8 9 Prepaid expenses and deferred charges 9 Prepaid expenses and deferred charges 9 9		6	Loans and other receivables from other disqualified persons (a section 4958(f)(1)), persons described in section 4958(c)(3)(B), and employers and sponsoring organizations of section 501(c)(9) volunt beneficiary organizations (see instructions). Complete Part II of	as defined under I contributing ary employees' of Schedule L			
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.	ts	7				7	
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.	se	8	Inventories for sale or use			8	
b Less: accumulated depreciation. 10b 2,232. 1,852. 10c 6,254.	As	9	Prepaid expenses and deferred charges			9	
b Less: accumulated depreciation. 10b 2,232. 1,852. 10c 6,254.		10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	8,486.			
11 Investments — publicly traded securities. 11 12 Investments — other securities. See Part IV, line 11. 12 13 Investments — program-related. See Part IV, line 11. 13 14 Intangible assets. 14 3,000. 15 401. 16 Total assets. Add lines 1 through 15 (must equal line 34). 945,089. 16 497,217. 17 Accounts payable and accrued expenses. 9,910. 17 2,285. 18 Grants payable and accrued expenses. 9,910. 17 2,285. 18 Grants payable and accrued expenses. 9,910. 17 2,285. 18 19 19 19 10 10 10 10 10		b	Less: accumulated depreciation		1,852.	10 c	6,254.
13 Investments — program-related. See Part IV, line 11.					,	11	-,
14		12	Investments – other securities. See Part IV, line 11			12	
15 Other assets. See Part IV, line 11		13	Investments – program-related. See Part IV, line 11			13	
15 Other assets. See Part IV, line 11. 400. 15 401. 16 Total assets. Add lines 1 through 15 (must equal line 34). 945, 089. 16 497, 217. 17 Accounts payable and accrued expenses. 9,910. 17 2,285. 18 Grants payable 18 9 9 9 20 Tax-exempt bond liabilities 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 24 25 25 25 25 25 Other liabilities (including federal income tax, payables to related third parties 23 24 25 25 25 25 26 Total liabilities. Add lines 17 through 25. 9,910. 26 2,285. 27 Unrestricted net assets 27 27 293,834. 28 Temporarily restricted net assets 920,418. 28 588,766. 29 Permanently restricted net assets 930,418. 28 588,766. 29 Permanently restricted net assets 930,418. 28 588,766. 30 Capital stock or trust principal, or current funds 31 31 32 33 3494,932. 31 Paid-in or capital surplus, or land, building, or equipment fund. 31 32 33 3494,932. 32 Retained earnings, endowment, accumulated income, or other funds 935,179. 33 494,932. 31 Total net assets or fund balances 935,179. 33 494,932.		14	Intangible assets			14	3,000.
16 Total assets. Add lines 1 through 15 (must equal line 34). 945,089. 16 497,217.		15	Other assets. See Part IV, line 11	400.	15	401.	
17		16	Total assets. Add lines 1 through 15 (must equal line 34)		945,089.	16	497,217.
Process of the part of the pa		17			9,910.	17	2,285.
20 Tax-exempt bond liabilities. 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L. 23 3 Secured mortgages and notes payable to unrelated third parties. 23 24 Unsecured notes and loans payable to unrelated third parties. 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25 26 Total liabilities. Add lines 17 through 25. 9,910. 26 2,285. Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets. 990,418. 28 588,766. 29 Permanently restricted net assets. 990,418. 30 Capital stock or trust principal, or current funds. 30 Paid-in or capital surplus, or land, building, or equipment fund. 31 Paid-in or capital surplus, or land, building, or equipment fund. 31 Paid-in or capital surplus, or land, building, or equipment fund. 31 Paid-in or capital surplus, or land, building, or other funds. 32 Patin net assets or fund balances. 935,179, 33 494,932.							
21 Escrow or custodial account liability. Complete Part IV of Schedule D							
23 Secured mortgages and notes payable to unrelated third parties. 24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25. Organizations that follow SFAS 117 (ASC 958), check here				<u> </u>			
23 Secured mortgages and notes payable to unrelated third parties. 24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25. Organizations that follow SFAS 117 (ASC 958), check here	ies			L.		21	
23 Secured mortgages and notes payable to unrelated third parties. 24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25. Organizations that follow SFAS 117 (ASC 958), check here	abilit	22	Loans and other payables to current and former officers, direct key employees, highest compensated employees, and disqualic Complete Part II of Schedule I		22		
24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25. 27 Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34. 28 Temporarily restricted net assets. 29 Permanently restricted net assets. Organizations that do not follow SFAS 117 (ASC 958), check here ► And complete lines 30 through 34. 30 Capital stock or trust principal, or current funds. 31 Paid-in or capital surplus, or land, building, or equipment fund. 32 Retained earnings, endowment, accumulated income, or other funds. 33 Total net assets or fund balances. 24 25 26 27 28 29 29 29 29 29 29 20 21 24 25 25 27 28 29 29 29 29 20 21 21 22 23 24 25 25 29 29 29 20 21 22 23 24 25 25 27 28 29 29 29 29 20 21 21 22 23 24 25 25 27 28 29 29 29 20 20 21 21 22 23 24 24 25 25 25 27 28 29 29 29 29 20 20 21 21 22 23 24 25 25 25 27 28 29 29 29 20 20 21 21 22 23 24 24 25 25 25 27 28 29 29 29 29 29 20 21 21 22 23 24 25 25 25 27 28 28 29 29 29 29 29 20 21 21 22 23 24 25 25 27 28 28 29 29 29 29 20 21 21 22 23 24 24 25 25 25 27 28 28 29 29 29 29 20 21 21 22 23 24 25 25 27 28 28 29 29 29 29 20 20 21 21 22 23 24 25 25 27 28 28 29 29 29 20 20 21 21 22 23 24 24 25 25 29 29 20 21 21 22 23 24 24 25 25 29 29 29 20 21 21 22 23 24 24 25 24 25 25 27 28 28 29 29 29 20 21 21 21 22 23 24 24 25 27 27 27 27 29 29 29 20 21 21 21 22 23 24 24 27 27 27 27 27 29 29 29 29 20 20 21 21 21 22 23 24 24 25 27 27 29 29 29 20 20 21 21 21 22 23 24 24 25 25 27 27 27 29 29 20 20 20 20 20 20 20 20		23		<u> </u>			
Total liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. Total liabilities. Add lines 17 through 25. Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34. Temporarily restricted net assets. Temporarily restricted net assets. Organizations that do not follow SFAS 117 (ASC 958), check here ► 29 Permanently restricted net assets. Organizations that do not follow SFAS 117 (ASC 958), check here ► 29 Organizations that do not follow SFAS 117 (ASC 958), check here ► 30 and complete lines 30 through 34. Capital stock or trust principal, or current funds. Total net assets or fund balances. Total net assets or fund balances.				<u></u>			
26 Total liabilities. Add lines 17 through 25. 9,910. 26 2,285. Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets. 14,761. 27 -93,834. 28 Temporarily restricted net assets. 920,418. 28 588,766. 29 Permanently restricted net assets. 29 Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds. 30 31 Paid-in or capital surplus, or land, building, or equipment fund. 31 32 Retained earnings, endowment, accumulated income, or other funds. 32 33 Total net assets or fund balances. 935,179. 33 494,932.							
lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets. 28 Temporarily restricted net assets. 29 Permanently restricted net assets. 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds. 30 Paid-in or capital surplus, or land, building, or equipment fund. 31 Retained earnings, endowment, accumulated income, or other funds. 32 Total net assets or fund balances. 33 H94, 932.		26			9,910.	26	2,285.
Temporarily restricted net assets. 28 Temporarily restricted net assets. 29 Permanently restricted net assets. 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds. 31 Paid-in or capital surplus, or land, building, or equipment fund. 32 Retained earnings, endowment, accumulated income, or other funds. 33 Total net assets or fund balances. 34 Total liabilities and net assets/fund balances. 36 14, 761. 27 −93,834. 920,418. 28 588,766. 30 30 30 31 31 31 31 31 31 31 31 31 31 31 31 31	es		Organizations that follow SFAS 117 (ASC 958), check here ► lines 27 through 29, and lines 33 and 34.	and complete			
28 Temporarily restricted net assets. 29 Permanently restricted net assets. 29 Organizations that do not follow SFAS 117 (ASC 958), check here organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds. 31 Paid-in or capital surplus, or land, building, or equipment fund. 32 Retained earnings, endowment, accumulated income, or other funds. 33 Total net assets or fund balances. 34 Total liabilities and net assets/fund balances. 35 7 66. 920, 418. 28 588, 766.	ũ	27			14.761.	27	-93,834.
Permanently restricted net assets. Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds. Paid-in or capital surplus, or land, building, or equipment fund. Retained earnings, endowment, accumulated income, or other funds. Total net assets or fund balances. Total liabilities and net assets/fund balances. 29 29 29 29 29 29 29 29 29 2	ala	28		 -		-	
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30 Capital stock or trust principal, or current funds. 31 Paid-in or capital surplus, or land, building, or equipment fund. 32 Retained earnings, endowment, accumulated income, or other funds. 33 Total net assets or fund balances. 34 Total liabilities and net assets/fund balances. 39 945,089. 34 497,217.	r Fun		Organizations that do not follow SFAS 117 (ASC 958), check here				
Paid-in or capital surplus, or land, building, or equipment fund. Retained earnings, endowment, accumulated income, or other funds. Total net assets or fund balances. Total liabilities and net assets/fund balances. 935,179. 33 494,932. 497,217.	Ö	30				30	
Retained earnings, endowment, accumulated income, or other funds. Total net assets or fund balances. Total liabilities and net assets/fund balances. 132 133 134 1494,932. 1497,217.	Set					 	
33 Total net assets or fund balances 935,179. 33 494,932. 34 Total liabilities and net assets/fund balances 945,089. 34 497,217.	As			<u> </u>		32	
34 Total liabilities and net assets/fund balances. 945, 089. 34 497, 217.	et			<u> </u>	935,179.	33	494,932.
	2	34	Total liabilities and net assets/fund balances		•		497,217.

Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				. X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,0	30,3	336.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,4	70,5	582.
3	Revenue less expenses. Subtract line 2 from line 1	3		40,2	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			L79.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O). See Schedule O	9			-1.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1	94,9	332
Pai	rt XII Financial Statements and Reporting			<i>J</i> 1 , <i>J</i>	752.
. u					
	Check if Schedule O contains a response or note to any line in this Part XII				
	Accounting weethed wood to groups the Forms 2000. These			Yes	No
ı	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both: Separate basis Both consolidated and separate basis	d on a			
ı	b Were the organization's financial statements audited by an independent accountant?		2b		Χ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both:	te			
	Separate basis Consolidated basis Both consolidated and separate basis				
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
3 8	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		Х
I	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b		
BAA	TEEA0112L 08/03/18		Form	990 ((2018)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number CONGO INITIATIVE USA INC 20-3467419 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **g** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	1,060,714.	1,066,927.	1,082,325.	2,162,960.	1,030,336.	6,403,262.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	1,060,714.	1,066,927.	1,082,325.	2,162,960.	1,030,336.	6,403,262.	
6	Public support. Subtract line 5 from line 4						6,403,262.	
Sec	tion B. Total Support						,	
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total	
7	Amounts from line 4	1,060,714.	1,066,927.	1,082,325.	2,162,960.	1,030,336.	6,403,262.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.	
	Total support. Add lines 7 through 10						6,403,262.	
12	Gross receipts from related activ	rities, etc. (see ins	structions)			12	0.	
	First five years. If the Form 990 is organization, check this box and	stop here		ird, fourth, or fifth	tax year as a sectio	on 501(c)(3)	>	
Sec	tion C. Computation of Pu	blic Support P	ercentage			<u> </u>		
	Public support percentage for 20 Public support percentage from						100.00%	
	33-1/3% support test—2018. If t	he organization di	id not check the b	oox on line 13. an	d line 14 is 33-1/3	B% or more, check	0.00 % < this box	
b	and stop here. The organization qualifies as a publicly supported organization. b 33-1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.							
17a	7a 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization							
	b 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization							
	3-			* * *			<u>L</u>	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	sts listed below,	please complete i	art II.)			
	lar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	(a) 2014	(b) 2013	(6) 2010	(d) 2017	(e) 2018	(i) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						•
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here		nd, third, fourth, o	or fifth tax year as	a section 501(c)(3	5)
	tion C. Computation of Pul			10 ' '*		1 1	
	Public support percentage for 20	•	•		•		<u> </u>
	Public support percentage from 2					16	%
	tion D. Computation of Inv				(0)	1 1	
	Investment income percentage for	•		-			%
	Investment income percentage fi					<u> </u>	%
	33-1/3% support tests – 2018. If t is not more than 33-1/3%, check 33-1/3% support tests – 2017. If t	this box and sto	p here. The organ	ization qualifies	as a publicly supp	orted organization	
	33-1/3% support tests—2017. If t line 18 is not more than 33-1/3% Private foundation. If the organization	, check this box	and stop here. Th	e organization qu	ualifies as a public	ly supported organ	nization ►
	and the second s			,,, .			

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Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If</i> 'Yes,' provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
C	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	t IV	Supporting Organizations (continued)			
11	المماا	he agreement in a country of the green and of the following markets		Yes	No
		he organization accepted a gift or contribution from any of the following persons? son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
•	gover	rning body of a supported organization?	11a		
b	A fan	nily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sect	tion I	B. Type I Supporting Organizations		1	1
1	Did th	disasters, trustees, or membership of any or more supported argenizations have the neguesta regularly ennoint		Yes	No
	or ele Part \ If the direct	directors, trustees, or membership of one or more supported organizations have the power to regularly appoint ct at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in the supported organization(s) effectively operated, supervised, or controlled the organization's activities. Organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, and to such powers division the toward.	1		
		ed to such powers during the tax year.			
	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sect	tion (C. Type II Supporting Organizations			
				Yes	No
	of eac	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	tion I	D. All Type III Supporting Organizations			
				Yes	No
	organ	ne organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organ	nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were organ	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how rganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By re voice all tin	rason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played is regard.	3		
Sect	tion I	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a		The organization satisfied the Activities Test. Complete line 2 below.			
b	=	The organization satisfied the Activities rest. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.			
	\equiv	the organization is the parent of each of its supported organizations. <i>Complete line's below.</i> The organization supported a governmental entity. <i>Describe in Part VI how you supported a government entity (see</i>		4:	
С	ш'	The organization supported a governmental entity. Describe in Part VI now you supported a government entity (see in	istruc	lions).	•
2	Activi	ities Test. Answer (a) and (b) below.		Yes	No
	suppo organ	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was possive to those supported organizations, and how the organization determined that these activities constituted			
		tantially all of its activities.	2a		
	the or	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization's position that its supported organization(s) would have engaged in these activities but for the	2b		
		nization's involvement.	20		
		nt of Supported Organizations. Answer (a) and (b) below.			
	each	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI.</i>	3a		
		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its ported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Sch	edule A (Form 990 or 990-EZ) 2018 CONGO INTITIATIVE USA INC			67419 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	janizat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying tru instructions. All other Type III non-functionally integrated supporting organization	st on No	ov. 20, 1970 (explain ir st complete Sections A	Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	t		
- ;	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
•	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
-	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	ction C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally int (see instructions).	tegrated	Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2018

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)	
Sec	tion D - Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions.	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9	Distributable amount for 2018 from Section C, line 6	
10	Line 8 amount divided by line 9 amount	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
a From 2013			
b From 2014			
c From 2015			
d From 2016			
e From 2017			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
b Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			

BAA

Schedule A (Form 990 or 990-EZ) 2018

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Part VI

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2018

Employer identification number

CONGO INITIATIVE USA INC		20-3467419
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not tr	eated as a private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treate	d as a private foundation
	501(c)(3) taxable private foundation	
Check if your organization is covered by the Gene	ral Rule or a Special Rule.	
	ganization can check boxes for both the General R	ule and a Special Rule. See instructions.
General Rule		
For an organization filing Form 990, 990-	EZ, or 990-PF that received, during the year, contrillete Parts I and II. See instructions for determining	butions totaling \$5,000 or more (in money or a contributor's total contributions.
Special Rules		
under sections 509(a)(1) and 170(b)(1)(A)(vii	501(c)(3) filing Form 990 or 990-EZ that met the 33), that checked Schedule A (Form 990 or 990-EZ), Part the year, total contributions of the greater of (1) \$190-EZ, line 1. Complete Parts I and II.	II. line 13, 16a, or 16b, and that
For an organization described in section 5 during the year, total contributions of mor purposes, or for the prevention of cruelty contributor name and address), II, and III	501(c)(7), (8), or (10) filing Form 990 or 990-EZ that e than \$1,000 <i>exclusively</i> for religious, charitable, sto children or animals. Complete Parts I (entering	t received from any one contributor, scientific, literary, or educational 'N/A' in column (b) instead of the
during the year, contributions <i>exclusively</i> \$1,000. If this box is checked, enter here charitable, etc., purpose. Don't complete	501(c)(7), (8), or (10) filing Form 990 or 990-EZ that for religious, charitable, etc., purposes, but no such the total contributions that were received during the any of the parts unless the General Rule applies to able, etc., contributions totaling \$5,000 or more during the second sec	n contributions totaled more than e year for an <i>exclusively</i> religious, o this organization because
990-PF), but it must answer 'No' on Part IV,	y the General Rule and/or the Special Rules doesn' line 2, of its Form 990; or check the box on line H o e filing requirements of Schedule B (Form 990, 990	of its Form 990-EZ or on its Form 990-PF,

1

Name of organization
CONGO INITIATIVE USA INC

Employer identification number

20-3467419

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Timothy and Cynthia Buyse		Person X
	1907 Valley View Dr	\$189,060.	Payroll X Noncash
	Salina, KS 67404		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Westwood Endowment Inc		Person X Payroll X
	820 Borad St, Ste 300	\$120,000.	Noncash
	Chattanooga, TN 37402		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Bob and Patty Lane		Person X Payroll X
	1500 N. lake Shore Dr	\$100,000.	Noncash
	Chicago, IL 60610		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
Number	(b) Name, address, and ZIP + 4 Willow Creek Community Church	(c) Total contributions	Type of contribution Person X
Number	Name, address, and ZIP + 4 Willow Creek Community Church	(c) Total contributions	Type of contribution
Number	Name, address, and ZIP + 4 Willow Creek Community Church	\$64,012.	Person X Payroll X
Number	Name, address, and ZIP + 4 Willow Creek Community Church 67 E. Algonquin rd	\$64,012.	Person X Payroll X Noncash (Complete Part II for
4 (a)	Name, address, and ZIP + 4 Willow Creek Community Church 67 E. Algonquin rd South Barinton, IL 60010 (b)	\$64,012.	Type of contribution Person X Payroll X Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person X
4 (a) Number	Name, address, and ZIP + 4 Willow Creek Community Church 67 E. Algonquin rd South Barinton, IL 60010 Name, address, and ZIP + 4	\$64,012.	Type of contribution Person X Payroll X Noncash (Complete Part II for noncash contributions.) (d) Type of contribution
4 (a) Number	Name, address, and ZIP + 4 Willow Creek Community Church 67 E. Algonquin rd South Barinton, IL 60010 Name, address, and ZIP + 4 Elmbrook Church	\$64,012.	Type of contribution Person X Payroll X Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person X Payroll X
4 (a) Number	Name, address, and ZIP + 4 Willow Creek Community Church 67 E. Algonquin rd South Barinton, IL 60010 Name, address, and ZIP + 4 Elmbrook Church 777 S. Barker Rd	\$64,012.	Type of contribution Person X Payroll X Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person X Payroll X Noncash (Complete Part II for
(a) Number	Name, address, and ZIP + 4 Willow Creek Community Church 67 E. Algonquin rd South Barinton, IL 60010 Name, address, and ZIP + 4 Elmbrook Church 777 S. Barker Rd Brookfiled, WI 53045 (b)	\$64,012. (c) Total contributions \$46,681.	Type of contribution Person X Payroll X Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person X Payroll X Noncash (Complete Part II for noncash contributions.) (Complete Part II for noncash contributions.) (d) Type of contribution Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a) Number	Name, address, and ZIP + 4 Willow Creek Community Church 67 E. Algonquin rd South Barinton, IL 60010 Name, address, and ZIP + 4 Elmbrook Church 777 S. Barker Rd Brookfiled, WI 53045 Name, address, and ZIP + 4	\$64,012. (c) Total contributions \$46,681.	Person X Payroll X Noncash (Complete Part II for noncash contributions.) Person X Payroll X Type of contribution Person X Payroll X Noncash (Complete Part II for noncash contributions.)

Name of organization						
CONGO	INITIATIVE	USA	INC			

Employer identification number

20-3467419

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$40,000.	Person X Payroll Noncash (Complete Part II for
(a) Number	Edina, MN 55435 (b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	First Presbyterian Church of Berkle 2407 Dana St Berkley, CA 94704	\$20,684.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1 1		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)

1

Employer identification number

CONGO INITIATIVE USA INC

Name of organization

BAA

20-3467419

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (b) Description of noncash property given (a) No. from Part I (c) FMV (or estimate) (See instructions.) (d) Date received N/A (a) No. from (c) FMV (or estimate) (See instructions.) (b) (d) Description of noncash property given Date received Part I (a) No. from (b) Description of noncash property given (d) Date received (c) FMV (or estimate) (See instructions.) Part I (a) No. from Part I (b) Description of noncash property given (d) Date received (c) FMV (or estimate) (See instructions.) (a) No. from (d) Date received (b) Description of noncash property given (c) FMV (or estimate) Part I (See instructions.) (b) Description of noncash property given (c) FMV (or estimate) (d) (a) No. Date received from (See instructions.) Part I

CONGO	nization INITIATIVE USA INC		20-3467419
Part III		ne year from any one contribute mpleting Part III, enter the total of Enter this information once. See it	cations described in section 501(c)(7), (8), or. Complete columns (a) through (e) and f exclusively religious, charitable, etc.,
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	

Relationship of transferor to transferee

Transferee's name, address, and ZIP + 4

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CONGO INITIATIVE USA INC 20-3467419 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit? Yes **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements. 2 b c Number of conservation easements on a certified historic structure included in (a)..... 2 c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the

amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X.....

b Assets included in Form 990, Part X.....

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following

following amounts relating to these items:

Part III Organizations Maintai	ning Collec	ctions of Art, His	torical Treasures	s, or Other Similar As	sets (continuea)
3 Using the organization's acquisition, items (check all that apply):	accession, an	d other records, check	any of the following th	nat are a significant use of its	collection
a Public exhibition		d Loa	n or exchange progra	ams	
b Scholarly research		e Oth	er		
c Preservation for future genera					
4 Provide a description of the organiza Part XIII.					
5 During the year, did the organizat to be sold to raise funds rather th	ıan to be mair	ntained as part of the	e organization's collec	ction?	Yes No
Part IV Escrow and Custodial line 9, or reported an a	amount on	Form 990, Part X	the organization (, line 21.	answered Yes on F	orm 990, Part IV,
1 a Is the organization an agent, trus on Form 990, Part X?	tee, custodiar	or other intermedia	ry for contributions or	other assets not included	Yes No
b If 'Yes,' explain the arrangement	in Part XIII ar	nd complete the follo	wing table:		
					Amount
c Beginning balance					
d Additions during the year					
e Distributions during the year					
f Ending balance					<u> </u>
2a Did the organization include an a					
b If 'Yes,' explain the arrangement	in Part XIII. C	theck here if the exp	lanation has been pro	ovided on Part XIII	
Part V Endowment Funds. Co	amanlata if t	ha araani-atian e	anaurand IVaal ar	- Form 000 Dort IV / I	ina 10
Part V Endowment Funds. Co					
1 a Beginning of year balance	(a) Current y	/ear (b) Prior y	ear (c) Two years	s back (u) Tillee years back	(e) Four years back
b Contributions					
-					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					
2 Provide the estimated percentage	of the currer	nt year end balance (line 1g, column (a)) h	neld as:	
a Board designated or quasi-endowme	ent ►	%			
b Permanent endowment ►	%				
c Temporarily restricted endowmen	t ►	%			
The percentages on lines 2a, 2b, an	nd 2c should ed	ual 100%.			
3a Are there endowment funds not in the organization by:	ne possession	of the organization tha	t are held and adminis	tered for the	Yes No
(i) unrelated organizations					3a(i)
(ii) related organizations					3a(ii)
b If 'Yes' on line 3a(ii), are the rela-	ted organizati	ons listed as require	d on Schedule R?		3b
4 Describe in Part XIII the intended	uses of the c	organization's endow	ment funds.		
Part VI Land, Buildings, and B	Equipment	1			
Complete if the organize	zation ansv	vered 'Yes' on Fo	orm 990, Part IV,	line 11a. See Form 9	90, Part X, line 10.
Description of property		(a) Cost or other basi (investment)	s (b) Cost or othe basis (other)	r (c) Accumulated depreciation	(d) Book value
1 a Land		· ·			
b Buildings					
c Leasehold improvements					
d Equipment		8,486		2,232.	6,254.
e Other		·			
Total. Add lines 1a through 1e. (Column	n (d) must eq	ual Form 990, Part X	, column (B), line 10d	c.)	6,254.
BAA				Sche	dule D (Form 990) 2018

Schedule D (Form 990) 2018

	nents — Other Securities.	IVI F 00	N/A	000 David V. Para 10
	ete if the organization answered			
	urity or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
	ves			
• • • •	ty interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(l)				
	qual Form 990, Part X, column (B) line 12.)		37 / 3	
Comple	nents — Program Related. ete if the organization answered	'Yes' on Form 99	N/A 0 Part IV line 11c See Form	990 Part X line 13
(a) Desci	ription of investment	(b) Book value	(c) Method of valuation: Cost or en	
(1)	, processor and a second	(4) = 0000 0000	(-)	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	qual Form 990, Part X, column (B) line 13.) 🕨			
Part IX Other A	Assets.	N/A	<u> </u>	
Comple	ete if the organization answered		0, Part IV, line 11d. See Form	
	(a) Des	scription		(b) Book value
(1) (2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	nust equal Form 990, Part X, column (E	3) line 15.)		>
Part X Other L	iabilities.	orm 000 Dart IV line 1	10 or 11f Coo Form 000 Port V line 0	ıc
	if the organization answered 'Yes' on Fo Description of liability	(b) Book value		5.
(1) Federal income		(b) book value		
(2)	taxos			
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
I otal. (Column (b) must eq	qual Form 990, Part X, column (B) line 25.).	•		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Part XI Reconciliation of Revenue per Audited Financial Statemen	ts With Revenue per Re	eturn. N/A
Complete if the organization answered 'Yes' on Form 990, P	art IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	2a	
b Donated services and use of facilities	2 b	
c Recoveries of prior year grants	2 c	
d Other (Describe in Part XIII.)	2 d	
e Add lines 2a through 2d		2 e
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a	
b Other (Describe in Part XIII.)	4 b	
c Add lines 4a and 4b		4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		5
Part XII Reconciliation of Expenses per Audited Financial Statemer		Return. N/A
Part XII Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered 'Yes' on Form 990, P	nts With Expenses per	Return. N/A
	nts With Expenses per lart IV, line 12a.	Return. N/A
Complete if the organization answered 'Yes' on Form 990, P	nts With Expenses per lart IV, line 12a.	
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements	nts With Expenses per lart IV, line 12a.	
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	nts With Expenses per leart IV, line 12a.	
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	tart IV, line 12a. 2a 2b	
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments.	thats With Expenses per Part IV, line 12a. 2a 2b 2c	
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses.	the with Expenses per leart IV, line 12a. 2a 2b 2c 2d	
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.)	ts With Expenses per Part IV, line 12a. 2a 2b 2c 2d	1
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	rats With Expenses per leart IV, line 12a. 2a	1 2e
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b.	this With Expenses per Part IV, line 12a. 2a 2b 2c 2d	1 2e
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.)	eart IV, line 12a. 2a 2b 2c 2d 4a	1 2e
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b.	this With Expenses per Part IV, line 12a. 2a 2b 2c 2d 4a 4b	1 2e

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X - FIN 48 Footnote

Part XIII Supplemental Information.

Part X - FIN 48 Footnote Under the provisions of the Internal Revenue Code, Section 501(c)(3), the Corporation is a not-for-profit entity and, accordingly, is not a taxable entity. The Financial Accounting Standards Board requires that the financial statement effects of a tax position taken or expected to be taken are recognized in the financial statements when it is more likely than not, based on the technical merits, that the position will be sustained upon examination. Interest and

penalties, if any, are included in the expenses in the statement of activities. As BAA

Schedule D (Form 990) 2018

Part XIII | Supplemental Information (continued)

Part X - FIN 48 Footnote (continued)

of September 30, 2019, the Corporation had no uncertain tax positions that qualify for recognition in the financial statements. The corporation believes it has conducted its operations in accordance with, and has properly maintained, its tax exempt status. The Corporation's tax returns for the fiscal years 2016 through 2019 are subject to examination by the Internal Revenue Service, generally for three years after they are filed.

BAA TEEA3305L 10/10/18 **Schedule D (Form 990) 2018**

SCHEDULE F (Form 990)

(Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CONGO INITIATIVE USA INC

on Form 990, Part IV, line 14b.

Employer identification number

20-3467419

General Information on Activities Outside the United States. Complete if the organization answered 'Yes'

1				substantiate the amount of its election criteria used to award					
2	For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.								
3	Activities per Region. (The	following Part I, I	line 3 table can be	e duplicated if additional space	e is needed.)				
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region			
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
(17)									
3 8	Subtotal								
ı	Total from continuation sheets to Part I								
(Totals (add lines 3a and 3b)	0	0			0.			

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
				Constructi					
			Beni, DRC	on Costs	262,596.	Wire Trans			
				Faculty					
			Beni, DRC	Develop	35,250.	Wire Trans			
				General					
			Beni, DRC	Operations	749,110.	Wire trans			
			Danid DDC	Intl Staff	00 505	1-7-2			
			Beni, DRC	Support	88,595.	Wire Trans			
			Beni, DRC	Tuition	15,447.	Wire Trans			

	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which	
	the grantee or counsel has provided a section 501(c)(3) equivalency letter	>
3	Enter total number of other organizations or entities	<u> </u>

Schedule F (Form 990) 2018

Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
BAA	1	l		l	l	Schedule F	(Form 990) 2018

Pai	rt IV	Foreign Forms		
1	organiz	e organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the zation may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign ation (see Instructions for Form 926).	Yes	X No
2	require of Cert	organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be d to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt ain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	organiz	organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the zation may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Corporations (see Instructions for Form 5471).	Yes	X No
4	electing Return	e organization a direct or indirect shareholder of a passive foreign investment company or a qualified fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see tions for Form 8621).	Yes	X No
5	organiz	organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the zation may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign rships (see Instructions for Form 8865).	Yes	X No
6	If 'Yes,	e organization have any operations in or related to any boycotting countries during the tax year? ' the organization may be required to separately file Form 5713, International Boycott Report (see tions for Form 5713; don't file with Form 990)	Yes	X No

 BAA
 TEEA3505L
 11/02/18
 Schedule F (Form 990) 2018

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

BAA TEEA3504L 11/02/18 Schedule F (Form 990) 2018

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number CONGO INITIATIVE USA INC 20-3467419 **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

		G (Form 990 or 990-EZ) 2018 CONGO I			20-346	
Par	T II	Fundraising Events. Complete if t more than \$15,000 of fundraising List events with gross receipts gre	ne organization ar event contribution ater than \$5,000.	s and gross income	on Form 990-EZ,	lines 1 and 6b.
			(a) Event #1	(b) Event #2	(c) Other events None	(d) Total events (add column (a) through column (c))
E V			(event type)	(event type)	(total number)	
REVERUE	1	Gross receipts				
E	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
D	5	Noncash prizes				
R E C T	6	Rent/facility costs				
Ē T	7	Food and beverages				
E X P	8	Entertainment				
EXPENSES	9	Other direct expenses				
S		Direct expense summary. Add lines 4 thro	-			
_		Net income summary. Subtract line 10 fro				
Par	(III)	Gaming. Complete if the organizate \$15,000 on Form 990-EZ, line 6a.	lion answered re	s on Form 990, Pai	rt iv, line 19, or re	ported more than
REVENUE			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Ü E	1	Gross revenue				
E	2	Cash prizes				
D P E N C	3	Noncash prizes				
Č S T E S	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes% No	Yes%	Yes%	
	7	Direct expense summary. Add lines 2 thro	ough 5 in column (d).		>	
	8	Net gaming income summary. Subtract lin	ne 7 from line 1, colun	nn (d)	>	
а	ls th	er the state(s) in which the organization conne organization licensed to conduct gaming lo,' explain:	activities in each of the			Yes No

10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?.....

b If 'Yes,' explain:

Sche	edule G (Form 990 or 990-EZ) 2018 CONGO INITIATIVE USA INC 2	0-34674	1 19	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:			
	The organization's facility	13 a		%
	an outside facility.			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	::		
	Name ►			
	Address ►	. — — — —		
I	a Does the organization have a contract with a third party from whom the organization receives gaming revenue of If 'Yes,' enter the amount of gaming revenue received by the organization and to gaming revenue retained by the third party the 'Yes,' enter name and address of the third party:			No
	Name ►			
	Address ►			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ► \$			
	Description of services provided ►			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
i	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	No
ı	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the		□
	organization's own exempt activities during the tax year ► \$			
Pai	Supplemental Information. Provide the explanations required by Part I, line 2b, co and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide an information. See instructions.	iumns (ii y additio	ii) and (\ nal	/) ;

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CONGO INITIATIVE USA INC

Employer identification number

20-3467419

Form 990, Part I, Line 1 - Organization Mission or Significant Activities

Organization's Mission The mission of Congo Initiative USA is to promote Christian higher education, leadership formation, and community transformation in the Democratic Republic of Congo (DRC). This mission will be accomplished by, among other means, providing financial and personnel support for Congo Initiative -Universite Chretienne Bilinque du Congo, an educational institution

Form 990, Part III, Line 1 - Organization Mission

Organization's Mission The mission of Congo Initiative USA is to promote Christian higher education, leadership formation, and community transformation in the Democratic Republic of Congo (DRC). This mission will be accomplished by, among other means, providing financial and personnel support for Congo Initiative -Universite Chretienne Bilingue du Congo, an educational institution

Form 990, Part VI, Line 2 - Business or Family Relationship of Officers, Directors, Etc.

Husband and wife

Form 990, Part VI, Line 11b - Form 990 Review Process

The Form 990 is provided to the Executive Director andd the Board of Directors upon request.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Upon request.

Form 990, Part XI, Line 9 Other Changes In Net Assets Or Fund Balances

ROUNDING..... Total \$ The organization's Federal tax return is NOT FINISHED until you complete the following instructions.

Prior to transmission of the return

Form 990

The organization should review their Federal Return along with any accompanying schedules and statements.

Paperless e-file

The organization should read, sign and date the Form 8879-EO, IRS e-file Signature Authorization.

Even Return

No payment is required.

After transmission of the return

Receive acknowledgement of your e-file transmission status.

Within several hours, connect with Lacerte and get your first acknowledgement (ACK) that Lacerte has received your transmission file.

Connect with Lacerte again after 24 and then 48 hours to receive your Federal ACKs.

Keep a signed copy of Form 8879-EO, IRS e-file Signature Authorization in your files for 3 years.

Do not mail:

Form 8879-EO IRS e-file Signature Authorization

CONGO INITIATIVE USA INC

20-3467419

The organization's Federal tax return is NOT FINISHED until you complete the following instructions.

Prior to transmission of the return

Form 8868

No signature is required with Form 8868.

Even Return

No payment is required.

After transmission of the return

Receive acknowledgement of your e-file transmission status.

Within several hours, connect with Lacerte and get your first acknowledgement (ACK) that Lacerte has received your transmission file.

Connect with Lacerte again after 24 and then 48 hours to receive your Federal ACKs.